

Job Description

Location: New Delhi

Organisation: Confederation of Indian Industry (CII)

Project Duration: 3-Year Strategic Multi-Partner Initiative

Role Overview

CII is seeking a senior professional (10–15 years' experience) with deep expertise in climate strategy, industrial decarbonization, and ESG to lead CII's workstream under a high-impact, three-year multi-partner climate transition project.

The role will anchor CII's contributions to advancing sectoral decarbonization pathways, net-zero strategies, and transition finance frameworks in India. The selected candidate will work closely with multiple project partners and their respective technical teams to ensure timely delivery of CII's project objectives and effective coordination across institutions.

This position sits at the intersection of industry, investors, and policy, translating climate ambition into actionable industry roadmaps.

Key Responsibilities

- Support the project lead and coordinate CII's workstream under the three-year multi-partner climate transition initiative, ensuring timely delivery of milestones, high-quality outputs, and effective collaboration with project partners.
- Facilitate development of sectoral and cross-sectoral decarbonization pathways, synthesizing industry inputs to identify technology levers, policy enablers, investment needs, and system-level interlinkages aligned with India's net-zero trajectory.
- Convene and manage structured industry consultations, roundtables, and working groups to gather, analyse, and translate industry perspectives into actionable recommendations.
- Assess transition finance requirements and financing gaps, and support alignment between sectoral roadmaps, investors, and financial institutions through finance-ready narratives and guidance frameworks.
- Provide strategic inputs to policymakers and regulators, aligning project outputs with emerging disclosure frameworks and strengthening CII's leadership on industrial climate transition.

Candidate Profile

- 10–15 years' experience in climate strategy, sustainability, ESG advisory, industrial decarbonization, or climate finance.
- Demonstrated experience in developing net-zero strategies, sectoral decarbonization roadmaps, or climate transition plans.
- Experience working in multi-stakeholder or multi-partner initiatives.
- Strong understanding of India's industrial sectors and climate policy ecosystem.
- Proven ability to engage CXOs, policymakers, investors, and development partners.

- Strong project management, coordination, and stakeholder engagement skills.

Key Competencies

- Strong ability to think across sectors and understand system-wide impacts
- Experience engaging senior industry leaders and stakeholders
- Proven project management and delivery skills
- Understanding of how policy, industry, and finance intersect

Send in your resumes to – cesd@cii.in