

CII-ITC Centre of Excellence for Sustainable Development (CII-CESD) invites applications from interested professionals

Location: Mumbai/ Delhi
Position: Counsellor/ Senior Counsellor

CII-ITC Centre of Excellence for Sustainable Development (CESD) invites applications for a **climate action and carbon specialist** from motivated professionals to work in the areas of carbon accounting, carbon markets, climate adaptation, mitigation and resilience, climate finance and policy advocacy.

Exposure to areas of ESG, circularity, environmental compliance, biodiversity, pollution mitigation would be an advantage.

The candidate will work in a multi-stakeholder environment collaborating with corporates, governments, industries, financial institutions, philanthropic organisations, NGOs and international organisations that set standards and frameworks for climate action and ESG.

Job Summary

CII-CESD seeks professionals to support its Climate and Sustainability service portfolios. The role focusses on catalysing innovative climate action solutions. The **climate action and carbon specialist** shall play a pivotal role in providing

- Consulting and advisory services (carbon inventories, transition to low-carbon models, carbon markets)
- Knowledge dissemination and capacity building
- Work with policy makers and national/ international organisations to define policy and standards in the Indian context
- Policy advocacy
- Recognition services to businesses

Work Responsibilities:

- Carbon accounting and reporting:
 - Measure and quantify Scope 1, 2, and 3 emissions in line with the GHG Protocol/ ISO14064
 - Develop comprehensive carbon inventories and corporate emission performance trackers.
 - Prepare sustainability reports and ESG disclosures (e.g., CDP, TCFD, SBTi, CSRD).
- Decarbonization strategy:
 - Advise on reduction initiatives, decarbonisation levers and strategies
 - Recommend and co-develop net zero targets



- Advise on carbon offset strategies and market-based mechanisms (carbon credits and emission trading)
 - Develop decarbonization roadmaps for operations and supply chains
- Compliance and monitoring:
 - Advise on compliance with environmental regulations and standards (e.g., CCTS, EU ETS, CBAM).
 - Exposure to carbon credit projects (Verra, Gold Standard).
 - Experience with technical reviews of monitoring reports.
- Climate adaptation, mitigation and resilience
 - Technical assessment for climate risk, vulnerabilities, data assessment (qualitative and quantitative)
 - Formulate, source and manage field projects
- Data Management and Analysis:
 - Perform Life Cycle Assessments (LCA) and Product Carbon Footprints (PCF)
 - Analyse climate data, integrate climate change projections into assessments
- Policy and regulatory analysis:
 - Track policy developments in
 - Carbon markets including monitoring UNFCCC Article 6, NDC developments, and compliance/voluntary market trends to advise on strategies
 - Climate adaptation and climate finance
- Market intelligence and research:
 - Analyse carbon markets – demand / supply, price trends
 - Climate finance
 - Climate adaptation and mitigation
- Technical reporting
 - Prepare technical notes, briefs, and research papers
- Collaboration:
 - Work in a multi-stakeholder environment

Non-technical

- Conceptualise and implement climate action activities
- Strategise to expand the climate action portfolio and areas of impact
- Disseminate information on Centre activities
- Develop and nurture collaborations and partnerships with national and international organisations
- Coordinate with members on CESD activities, events, and conferences
- Collaborate with stakeholders to support CESD service delivery

Skills Required:

- Strong knowledge of the GHG Protocol and ISO 14064/14040.
- Proficiency in carbon accounting/ LCA software (e.g., Sphera, Persefoni, Watershed).
- Advanced Excel and data analytics skills.
- Exposure to carbon market mechanisms, project development (e.g., CDM, Gold Standard), and MRV (Monitoring, Reporting, and Verification)
- Work and exposure on climate adaptation and resilience

Certifications (Preferred):

ISO 14064 (Lead Verifier), BEE certified energy auditor proficiency, ISO14001 Energy Management System Auditor, ISO50001 Energy Management System

Qualifications and skills:

- Postgraduate/ Advanced degree in Environment, Sustainable Development, climate change, economics or a related field
- Proficient in MS Office, PowerBI and statistical software
- Strong ability to analyze complex policy, data, and market trends
- Proficiency in translating technical carbon market data into actionable insights for stakeholders/ convey carbon management concepts to stakeholders

Compensation:

Offers shall be commensurate with the qualifications, experience, and salary history of the selected candidate.

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