

CII-ITC Centre of Excellence for Sustainable Development (CII-CESD) invites applications from interested professionals to join its team in Delhi-NCR.

About Us

CII-CESD is on a mission to provide innovative ideas and solutions, in India, and globally, to enable business, and its stakeholders, in sustainable value creation. It does so by providing knowledge, capacity building, and recognition services to business. The Centre is actively working with companies and their value chains on ESG integration, climate action, sustainable supply chains, and responsible business practices.

To strengthen its service portfolio, the Centre is seeking sustainability professionals to support the work area of ESG, Climate Change and Sustainability in Value Chains.

Job Summary

CII-CESD is looking for a dynamic ESG and Sustainability professional who can combine technical ESG expertise, research capability, client engagement, and business development skills. The role requires working closely with corporates on ESG assessments, climate and sustainability advisory, ESG reporting, and value chain sustainability programs.

Key Responsibilities

- Support delivery of ESG and sustainability consulting assignments across sectors.
- Conduct and support: ESG maturity assessments and roadmap development, value chain sustainability assessments, Materiality Assessments, Scope 1, Scope 2 & Scope 3 GHG inventorisation, Climate Risk & Opportunity Assessments
- Develop ESG reports, benchmarking studies, research papers, white papers, technical notes, and sustainability insights reports.
- Undertake sectoral and regulatory research on ESG, climate change, supply chains, sustainable finance, circular economy, human rights, and decarbonization.
- Support enhancement and implementation of CII-CESD's SaaS-based ESG tools and assessment frameworks.
- Coordinate with clients for project execution, assessments, training, and regular follow-ups.
- Support business development through proposal preparation, client presentations, identification of prospective clients, outreach, and development of sector-wise engagement strategies.
- Develop technical and training content on ESG and sustainability themes and support delivery of workshops and training programs for corporates and value chain partners.

What we are looking for: Technical skills

- Strong understanding of ESG and sustainability concepts across Environmental, Social, and Governance dimensions.
- In-depth knowledge of ESG disclosure frameworks and standards including BRSR/BRSR Core, GRI, IFRS S1 & S2, TCFD, CDP, TNFD, CSRD, SBTi, and related global frameworks.
- Expertise in decarbonization, circularity, resource efficiency, health & safety, and human rights concepts.
- Understanding of national and international ESG regulations and standards related to supply chains, ESG disclosures, sustainable finance, and human rights due diligence.
- Strong analytical, research, report writing, and presentation development skills.

What we are looking for: Interpersonal skills

- We value a collaborative team player, adept at problem-solving with meticulous attention to detail.
- Strong communication skills and effective time management are key attributes we seek.
- Analytical thinking, adaptability, and resilient, results-focused mindset are crucial.
- A self-motivated individual, quick to learn, capable of multitasking, and meeting yearly targets within set timelines.

Qualifications Required

- 5+ years of work experience in sustainable development, corporate sustainability, environment, human rights, ESG, supply chains, climate change sustainable procurement, value chains, or related field
- Experience of corporate client engagement
- Proficient in utilizing MS office and statistical software.
- Post Graduate degree in Business Management/ Finance/ Environment/ Sustainable Development from a reputed institution.
- Any certificate course on sustainability assessment, value chains management, ESG will be an added advantage.

Compensation

Offers shall be commensurate with the qualifications, experience, and salary history of the selected candidate.

Location

National Capital Region.

Confederation of Indian Industry is an equal opportunity employer.

Share the CV by **30th May 2026** at priyanka.choudhary@cii.in