

CII- ITC CENTRE OF EXCELLENCE FOR SUSTAINABLE DEVELOPMENT (CII- ITC CESD)

ESG SERVICES BROCHURE

CONTEXT

Environmental, Social and Governance (ESG) considerations are increasingly shaping regulatory requirements, investor expectations, supply chain mandates, and stakeholder trust. Companies today face growing pressure to measure, manage, and disclose their ESG performance in a structured and credible manner.

However, many companies encounter challenges in navigating evolving frameworks, identifying material ESG priorities, building internal capabilities, and translating sustainability commitments into measurable action.

OUR BRANDS



Website:



OUR SOLUTION

To address these needs, the CII-ITC Centre of Excellence for Sustainable Development (CII-ITC CESD) offers a comprehensive ESG services portfolio designed to support companies at different stages of their sustainability journey.

Our key service offerings include:

- ❖ ESG Training & Capacity Building
- ❖ ESG Consulting Services
- ❖ ESG Disclosures & Reporting Support

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ESG TRAINING

A comprehensive portfolio of ESG open training programmes designed to equip organizations with the knowledge, tools, strategic and latest insights required to embed sustainability into core business functions. In today's rapidly evolving regulatory and stakeholder landscape, structured ESG capacity building is essential to strengthen governance systems, enhance risk management, and drive long-term value creation.

The following open programmes provide cross-industry learning platforms for professionals seeking to deepen their ESG expertise. In addition, the Centre also delivers customized training solutions, both physical and virtual, tailored to industries across sectors and sizes, catering to leadership, managerial, and executive levels.




All training programmes include comprehensive training material and a certificate of participation.


Training Name	About the Service	Target Audience
<p>Mastering ESG: Navigating Reporting, Strategy and Implementation</p> 	<p>This training programme equips professionals with the knowledge and practical tools to integrate ESG across business operations and value chains. It provides a clear understanding of ESG frameworks, key drivers of adoption, reporting standards, and foundational processes such as materiality and stakeholder engagement. Through industry case studies and best practices, participants gain actionable insights to drive sustainable value creation.</p> <p>Duration:</p> <ul style="list-style-type: none"> • Onsite training: 1-day (7-8 hours) • Online training: 2-days (6 hours each) 	<ul style="list-style-type: none"> • Industry Leaders and Executives • Sustainability EHS and CSR Teams • Risk and Compliance Managers • Investor relations and Marketing Teams • Company Secretary
<p>BRSR Core Reporting Standard</p> 	<p>The training provides a comprehensive overview of the BRSR Core Reporting Standard notified by SEBI. It enables companies to effectively comply with the mandatory BRSR Core disclosure requirements applicable to listed entities, while also building a clear understanding of the cross-references between the Guidance Note on BRSR (Annexure 17) and BRSR Core (Annexure 17A).</p> <p>The session is complemented with case studies and industry best practices, offering practical insights into common reporting challenges and approaches to strengthen BRSR Core compliance.</p> <p>Duration:</p> <ul style="list-style-type: none"> • Onsite training: 4 hours • Online training: 1 day (5-6 hours) 	<ul style="list-style-type: none"> • Companies mandated to report under BRSR • Entities within the value chain of the top 1,000 listed companies • Companies voluntarily strengthening their ESG reporting frameworks.
<p>Enabling Sustainable Procurement</p>	<p>This training programme on Enabling Sustainable Procurement is designed to help companies integrate social and environmental considerations into their purchasing decisions. By embedding sustainability into procurement practices, companies can enhance transparency, reduce environmental impact, and address Scope 3 emissions across their value chains.</p>	<ul style="list-style-type: none"> • Professionals from Procurement and Supply Chain • Legal and Compliance • Investor Relations



Training Name	About the Service	Target Audience
	<p>The session provides participants with a clear understanding of sustainable procurement principles, regulatory and stakeholder expectations, supplier due diligence approaches, and practical roadmap development—supported by relevant case studies and industry insights.</p> <p>Duration:</p> <ul style="list-style-type: none"> • Online Training: 4 hours 	<ul style="list-style-type: none"> • Commercial and Sustainability Teams
<p>Leadership Session on ESG Frameworks, Strategies and Governance</p> 	<p>This awareness session is designed to equip industry leaders with a clear and strategic understanding of the rapidly evolving ESG landscape, driven by global frameworks, investor expectations, and emerging regulatory and trade requirements. It provides an overview of key Indian and international standards such as SEBI's BRSR, GRI, and IFRS S1 and S2, while addressing practical challenges around ESG interpretation, data readiness, risk integration, and internal governance.</p> <p>The session aims to enable leaders to identify emerging ESG risks and opportunities, shape an organisation-specific ESG strategy, and effectively support internal ESG teams and champions in driving informed decision-making aligned with long-term value creation.</p> <ul style="list-style-type: none"> • Online Training: 2 hours 	<ul style="list-style-type: none"> • Industry CXOs (CEO, CTO, CSO, CHRO, etc.) • Board Members
<p>Customised Training Programs</p> 	<p>Design and delivery of tailored ESG training solutions, offered in both physical and virtual formats, customized to industry, sector, and organizational size. These programs are curated for leadership, managerial, and executive teams to strengthen ESG understanding and implementation across functions.</p> <p>Training modules may cover topics such as Code of Conduct (for employees), Supplier Code of Conduct (supplier-facing sessions), and focused ESG themes aligned with company priorities—ensuring relevance, practical application, and measurable impact.</p> <p>Duration: As per company requirement</p>	<ul style="list-style-type: none"> • Listed companies • Large companies • MSMEs integrating ESG practices into operations • Companies value chain • Companies preparing for ESG disclosures, regulatory compliance, or investor scrutiny

ESG CONSULTING

Turning ESG ambition into measurable impact requires clarity, structure, and expert guidance. ESG Consulting Services support companies in defining priorities, managing risks, and building actionable sustainability roadmaps.





Consulting Services	About the Service	Target Audience	Deliverables
<p>ESG Assessment for Companies (<i>ESG Diagnostics</i>)</p> 	<p>The ESG Assessment provides a comprehensive evaluation of a company’s performance across key environmental, social, and governance parameters that form the foundation of sustainability. The assessment is tailored to the company’s size, industry classification, and current level of ESG maturity, ensuring relevance and accuracy.</p> <p>Implemented through a structured SaaS-based tool, the assessment establishes the company’s baseline ESG performance in a systematic and data-driven manner. Based on the overall score, the company is awarded a maturity-based certificate reflecting its level of ESG integration and readiness for further improvement.</p> <p><i>Project Duration: 4 months</i></p>	<ul style="list-style-type: none"> • MSMEs aiming to baseline and strengthen ESG practices • Large enterprises and listed companies seeking to establish or benchmark their ESG performance • Companies preparing for ESG disclosures, regulatory compliance, or investor scrutiny 	<ul style="list-style-type: none"> • ESG Scorecard • ESG Gap Assessment report • ESG Maturity-based certificate
<p>ESG Assessment for Supply/Value Chain (<i>Eco Edge</i>)</p> 	<p>Eco Edge is a strategic value chain sustainability programme designed to help companies build resilient, responsible, and future-ready supply networks. Through a structured assessment framework implemented via a SaaS-based tool, the programme enables companies to systematically manage Scope 3 emissions, strengthen sustainable procurement practices, and prepare for evolving regulatory and market expectations.</p> <p>Suppliers and value chain partners are evaluated across four priority areas—Decarbonization, Circularity, Health & Safety, and Human Rights—ensuring a comprehensive approach to environmental and social performance.</p> <p><i>Project Duration: 6-7 months (dependent on number of suppliers/VCPs enrolled)</i></p>	<ul style="list-style-type: none"> • Listed and large companies with supply chain disclosure obligations • Export-oriented companies • Companies seeking to manage Scope 3 emissions and strengthen responsible procurement practices • Supply chain partners aiming to strengthen their ESG practices 	<ul style="list-style-type: none"> • Maturity Level Certificate • BRSR Core Dashboard • Scorecard • Gap Assessment report • Consolidated Value Chain Performance Dashboard for the sourcing company
<p>ESG Roadmap Development</p> 	<p>This engagement focuses on developing a strategic ESG Roadmap that translates assessment insights into a structured, multi-year execution plan. The roadmap defines priority pillars, gap closure strategies, implementation pathways, and clearly articulated ESG goals and targets across key areas such as climate, water, health & safety, and other material themes—aligned with the company’s core business objectives.</p>	<ul style="list-style-type: none"> • Companies that have completed an ESG assessment and require a structured implementation plan • Companies seeking to formalize their ESG strategy over a 2–3-year horizon 	<ul style="list-style-type: none"> • 2–3-Year ESG Roadmap Document • Prioritized action plan with defined milestones and timelines

Consulting Services	About the Service	Target Audience	Deliverables
	<p>Designed as a 2–3-year framework, it provides a phased and actionable approach to sustainability integration, enabling systematic progress, measurable outcomes, and long-term value creation.</p> <p><i>Project Duration: 2 months</i></p>		
<p>Materiality Assessment</p> <ul style="list-style-type: none"> ➤ Impact ➤ Double (impact and financial) 	<p>This engagement supports the identification and prioritization of material ESG topics aligned with the company’s business strategy and stakeholder expectations. The process includes stakeholder identification, engagement, and mapping, along with peer benchmarking to ensure sector relevance.</p> <p>A structured prioritization exercise is undertaken to refine the identified material topics into clear strategic priorities, enabling informed decision-making, focused resource allocation, and effective sustainability planning.</p> <p><i>Project Duration: 4 months</i></p>	<ul style="list-style-type: none"> • Companies preparing ESG or sustainability disclosures • Companies developing or refining their ESG strategy • Companies seeking structured stakeholder engagement 	<ul style="list-style-type: none"> • Materiality Assessment Report <ul style="list-style-type: none"> ○ Impact ○ Double (impact and financial) • Materiality Matrix <ul style="list-style-type: none"> ○ Impact ○ Double (impact and financial)
<p>GHG Emission Computation</p> 	<p>This engagement supports companies in accurately measuring and managing their greenhouse gas (GHG) emissions through a structured and standards-aligned approach. The project establishes robust data collection and validation mechanisms aligned with globally recognized frameworks such as the GHG Protocol and ISO 14064.</p> <p>The assessment covers Scope 1, Scope 2, and relevant Scope 3 emissions, enabling companies to develop a reliable emissions baseline, strengthen disclosure readiness, and identify decarbonization opportunities.</p> <p><i>Project Duration: 3 months</i></p>	<ul style="list-style-type: none"> • Companies initiating decarbonization or net-zero strategies • MSMEs within domestic or global supply chains required to provide carbon data to customers or buyers 	<ul style="list-style-type: none"> • GHG Inventory Report
<p>Policy Review & Development</p> 	<p>This engagement supports companies in developing and strengthening ESG-related policies aligned with regulatory requirements, global standards, and industry best practices. The project involves drafting new policies or reviewing and enhancing existing ones to ensure clarity, relevance, and strategic alignment with the company’s sustainability objectives.</p> <p><i>Project Duration: 2 months</i></p>	<ul style="list-style-type: none"> • Companies strengthening governance frameworks • MSMEs formalizing ESG policies to enhance compliance and risk management 	<ul style="list-style-type: none"> • Drafted or Revised ESG Policies (as applicable)
<p>ISO 45001 and ISO 14001 Implementation</p>	<p>This engagement supports organisations in deploying internationally recognized management system for Occupational Health and Safety (ISO 45001) and Environmental Management (ISO 14001). The service focuses on improving and</p>	<ul style="list-style-type: none"> • Companies preparing for ISO 14001 & 45001 • Companies planning to improve their management systems 	<ul style="list-style-type: none"> • ISO 45001 & ISO 14001 documentation <ul style="list-style-type: none"> ○ Policies ○ Procedures

Consulting Services	About the Service	Target Audience	Deliverables
	<p>developing the relevant policies, procedures and documents required for organization to be compliant and audit ready.</p> <p><i>CESD also conducts internal audits for 14001 and 45001.</i></p> <p>Project Duration: 6 months</p>		<ul style="list-style-type: none"> ○ Risk assessment formats & registers ○ Legal register ● Training and awareness session for internal teams
<p>Peer Benchmarking</p> 	<p>It is an online platform that helps companies understand their ESG standing in the market by giving them an opportunity to compare their performance to that of their peers on the ESG parameters. The performance is compared for several quantitative and qualitative ESG indicators across the three dimensions, environment, social and governance.</p>	<ul style="list-style-type: none"> ● Large companies and MSMEs seeking to benchmark ESG performance against industry peers ● Companies developing or refining ESG strategies and performance targets 	<ul style="list-style-type: none"> ● Peer Comparison Analysis across ESG indicators ● Graphical performance evaluation against industry averages, maximums, and minimums

DISCLOSURE SOLUTIONS

Effective ESG performance must be transparently communicated through structured and credible disclosures. With ESG Disclosure & Reporting Solutions, companies receive end-to-end support in preparing sustainability and ESG reports in alignment with national and global frameworks, ensuring compliance, consistency, and enhanced stakeholder confidence.

Disclosures	About the Service	Target Audience	Deliverables
<p>Sustainability Report (GRI)/Integrated Reporting (IR)</p> 	<p>Improvement/development of a comprehensive Sustainability Report aligned with GRI (in accordance or with reference)/IR Standards, enabling transparent, credible, and globally comparable ESG disclosures. The service strengthens reporting systems and positions the company to communicate its sustainability performance effectively to investors and stakeholders.</p> <p><i>Duration: 9 months</i></p>	<ul style="list-style-type: none"> Companies seeking globally recognized ESG disclosures for investors and stakeholders 	<ul style="list-style-type: none"> Final Sustainability report as per GRI Standards/IR (With or without designing)
<p>BRSR Report</p> 	<p>This engagement supports listed companies in preparing their Business Responsibility and Sustainability Report (BRSR) in alignment with SEBI requirements. The service ensures structured, accurate, and regulation-compliant ESG disclosures by aligning internal data systems, governance processes, and sustainability practices with the prescribed reporting framework.</p> <p><i>Duration: 7 months</i></p>	<ul style="list-style-type: none"> Top 1,000 listed entities subject to BRSR Core requirements Companies newly listed or transitioning to BRSR compliance 	<ul style="list-style-type: none"> SEBI-compliant BRSR Report Management Review Draft for Submission
<p>BRSR Core Report</p> 	<p>Preparation of BRSR Core disclosures across the nine mandated attributes, with a strong focus on data accuracy, traceability, and assurance-readiness. The service enhances internal validation systems and strengthens preparedness for regulatory assessment and third-party verification.</p> <p><i>Duration: 6 months</i></p>	<ul style="list-style-type: none"> Top 250 listed companies and value chain partners under phased applicability Companies preparing for BRSR Core assessment or assurance 	<ul style="list-style-type: none"> BRSR Core Disclosure Report Management Review Draft
<p>ISSB IFRS S1 & S2</p> 	<p>A structured approach to preparing companies for emerging disclosure requirements under IFRS S1 (General Requirements for Disclosure of Sustainability-related Financial Information) and IFRS S2 (Climate-related Disclosures).</p> <p>With a focus on consistency, comparability, and investor relevance, it enhances readiness for regulatory adoption, global capital market expectations, and assurance requirements.</p>	<ul style="list-style-type: none"> Listed companies preparing for adoption of ISSB standards Companies with international investors or global capital market exposure 	



CII-ITC Centre of Excellence for Sustainable Development

The CII-ITC Centre of Excellence for Sustainable Development (CESD) is the ecosystem creator for sustainable development in India. As a 20-year-old Industry-led institution within CII, the Centre drives sustainable, environmental, inclusive and climate-friendly transformation among stakeholders through research, data-driven digital tools, frameworks, collaborative initiatives and capacity development.

CESD works towards bringing local and global macro challenges to the centre stage; building policy consensus on critical issues; strengthening stakeholders' awareness and representation on policy & regulatory reforms and enabling actions that positively impact the environment, nature and communities.

With a vision to drive transformation towards sustainable development, CESD continues to play a focal role in Government-Industry dialogues on national regulations; articulating stakeholders' discourse on global policies; putting forth Indian Industry's stand on macro-economic issues and accentuating the need for sustainable and inclusive transformation.

CESD focuses on six transformational pathways: Advancing Creation of a Circular Economy; Facilitating an Enabling Ecosystem for ESG Reporting; Accelerating Nature Positive Actions; Enhancing Solutions for Clean Air; Building Climate Resilience and Low-Carbon Economy and Fostering Dialogues, Engagements & Knowledge Exchange.

Confederation of Indian Industry

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